

RESOLUTION NO. 23-41
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA CANADA FLINTRIDGE, CALIFORNIA,
ESTABLISHING SALARY RANGES

WHEREAS, the City Council of the City of Canada Flintridge wishes to establish salary ranges for the compensation of its employees;
NOW, THEREFORE, the City Council of the City of La Canada Flintridge does hereby repeal all previous salary resolutions and establishes salary ranges as follows, effective October 3, 2023, unless stated otherwise:

Full-Time Positions	Step A	Step B	Step C	Step D	Step E	Step F	Step G
<i>All rates monthly unless noted otherwise</i>							
City Manager	19,167	19,167	19,167	19,167	19,167	19,167	19,167
Assistant City Manager	11,999	12,599	13,229	13,890	14,585	15,314	16,080
Director of Community Development	11,275	11,839	12,431	13,053	13,706	14,391	15,111
Director of Public Works	11,275	11,839	12,431	13,053	13,706	14,391	15,111
Director of Administrative Services	11,062	11,615	12,196	12,806	13,446	14,118	14,824
Director of Finance	11,062	11,615	12,196	12,806	13,446	14,118	14,824
City Engineer	10,713	11,249	11,811	12,402	13,022	13,673	14,357
Deputy Director of Community Development	9,157	9,615	10,096	10,601	11,131	11,688	12,272
Senior Civil Engineer	9,157	9,615	10,096	10,601	11,131	11,688	12,272
Principal Planner	8,320	8,736	9,173	9,632	10,114	10,620	11,151
Division Manager	8,118	8,524	8,950	9,398	9,868	10,361	10,879
City Clerk	8,118	8,524	8,950	9,398	9,868	10,361	10,879
Senior Planner	7,357	7,725	8,111	8,517	8,943	9,390	9,860
Associate Engineer	7,357	7,725	8,111	8,517	8,943	9,390	9,860
Senior Management Analyst II	7,357	7,725	8,111	8,517	8,943	9,390	9,860
Senior Management Analyst I	7,008	7,358	7,726	8,112	8,518	8,944	9,391
Senior Accountant	7,008	7,358	7,726	8,112	8,518	8,944	9,391
Public Safety Coordinator	7,008	7,358	7,726	8,112	8,518	8,944	9,391
Planner	6,542	6,869	7,212	7,573	7,952	8,350	8,768
Facilities & Maint. Superintendent	6,542	6,869	7,212	7,573	7,952	8,350	8,768
Senior Public Works Inspector	6,542	6,869	7,212	7,573	7,952	8,350	8,768
Assistant Engineer	6,410	6,731	7,068	7,421	7,792	8,182	8,591
IT Specialist	6,410	6,731	7,068	7,421	7,792	8,182	8,591
Accountant	6,053	6,356	6,674	7,008	7,358	7,726	8,112
Associate Planner	5,964	6,262	6,575	6,904	7,249	7,611	7,992
Emergency Services Coordinator	5,964	6,262	6,575	6,904	7,249	7,611	7,992
Management Analyst	5,964	6,262	6,575	6,904	7,249	7,611	7,992
Assistant Planner	5,599	5,879	6,173	6,482	6,806	7,146	7,503
Public Works Inspector	5,599	5,879	6,173	6,482	6,806	7,146	7,503
Administrative Assistant	5,295	5,560	5,838	6,130	6,437	6,759	7,097
Senior Administrative Aide	4,833	5,075	5,329	5,595	5,875	6,169	6,477
Management Aide	4,488	4,712	4,948	5,195	5,455	5,728	6,014
Planning Aide	4,488	4,712	4,948	5,195	5,455	5,728	6,014
Permit Technician	4,488	4,712	4,948	5,195	5,455	5,728	6,014
City Clerk Specialist	4,488	4,712	4,948	5,195	5,455	5,728	6,014
Finance Services Clerk	4,208	4,418	4,639	4,871	5,115	5,371	5,640
Administrative Clerk	4,208	4,418	4,639	4,871	5,115	5,371	5,640

Part-Time Positions	Step A	Step B	Step C	Step D	Step E	Step F	Step G
<i>All rates hourly unless noted otherwise</i>							
Councilmember	300.00 per month						
Treasurer	\$1,200 per month						
Engineer	62.97	66.13	69.43	72.91	76.55	80.38	84.39
Senior Civil Engineer	52.83	55.47	58.25	61.16	64.22	67.43	70.80
Division Manager	46.83	49.18	51.63	54.22	56.93	59.78	62.76
Assistant Engineer	36.98	38.83	40.78	42.81	44.95	47.20	49.56
Lanternman Auditorium Manager	35.52	37.30	39.16	41.12	43.18	45.34	47.60
Community Liaison Officer	34.40	36.13	37.93	39.83	41.82	43.91	46.10
Emergency Services Coordinator	34.40	36.13	37.93	39.83	41.82	43.91	46.10
Associate City Clerk	34.40	36.13	37.93	39.83	41.82	43.91	46.10
Public Works Inspector	32.30	33.92	35.61	37.40	39.27	41.23	43.29
Management Aide	25.89	27.18	28.55	29.97	31.47	33.05	34.70
Planning Aide	25.89	27.18	28.55	29.97	31.47	33.05	34.70
Permit Technician	25.89	27.18	28.55	29.97	31.47	33.05	34.70
Lanternman Auditorium Technician	25.42	26.69	28.03	29.43	30.90	32.45	34.07
Account Clerk	25.00	26.25	27.56	28.94	30.39	31.91	33.51
Administrative Clerk	24.28	25.49	26.76	28.10	29.51	30.99	32.54
Planning Technician	23.11	24.27	25.48	26.75	28.09	29.50	30.98
Administrative Technician	23.11	24.27	25.48	26.75	28.09	29.50	30.98
Auditorium Technician Trainee	19.33	20.30	21.32	22.38	23.50	24.67	25.91
Receptionist	19.33	20.30	21.32	22.38	23.50	24.67	25.91
Crossing Guard	16.70	17.53	18.41	19.33	20.30	21.31	22.38
Management Intern	16.54	17.37	18.24	19.15	20.10	21.11	22.16
Recreation Specialist	16.54	17.37	18.24	19.15	20.10	21.11	22.16
Clerical Aide	16.23	17.04	17.89	18.79	19.73	20.72	21.75
Office Helper	15.61	16.39	17.21	18.06	18.97	19.92	20.91

PASSED, APPROVED AND ADOPTED THIS 3RD DAY OF OCTOBER, 2023

ATTEST:

DocuSigned by:

Tania Garcia

Tania Garcia, City Clerk

DocuSigned by:

Richard Gunter III

Richard Gunter III, Mayor